



# Additional Information on Fees and Costs

Effective 29 August 2025



The information in this document forms part of the Rest Super Product Disclosure Statement (PDS) effective 29 August 2025 and the Rest Corporate Product Disclosure Statement (PDS) effective 29 August 2025. The information in this document should be read together with the relevant PDS, the Investment Guide, Your Employer Plan Summary (Rest Corporate members only), and the relevant Insurance Guide before making a decision to invest in Rest Super or Rest Corporate.

## Inside this guide

<b>01</b>	<b>Fees and other costs</b>	<b>3</b>
<b>02</b>	<b>Fees and costs summary</b>	<b>3</b>
<b>03</b>	<b>Example of annual fees and costs</b>	<b>4</b>
<b>04</b>	<b>Cost of product information</b>	<b>5</b>
<b>05</b>	<b>Additional explanation of fees and costs</b>	<b>5</b>
<b>06</b>	<b>Defined fees</b>	<b>11</b>

### Disclaimer

This document contains important information and forms part of the relevant Product Disclosure Statement (PDS) for Rest Super and Rest Corporate. The relevant PDS, relevant Insurance Guide, Investment Guide, and Your Employer Plan Summary (Rest Corporate members only) contain important information you should consider before making a decision to invest in Rest Super or Rest Corporate. Contact us on 1300 300 778 to obtain a printed copy free of charge or view and download at [rest.com.au/pds](http://rest.com.au/pds).

This document contains general information only, is subject to change and does not take into consideration your financial circumstances, needs or objectives. Before acting on the information or deciding whether to acquire or hold a product, consider its appropriateness and the relevant PDS and the Rest Financial Services Guide available at [rest.com.au/pds](http://rest.com.au/pds), and speak with a licensed financial adviser.

Information in this document is up to date at the time of preparation, but we may make changes from time to time. Any changes that are not materially adverse will be updated on our website at [visit.rest.com.au/governance](http://visit.rest.com.au/governance) or you can contact us for a printed copy free of charge.

Rest Advice is provided by MUFG Retire360 Pty Limited ABN 36 105 811 836, AFSL 258145 (Retire360). Rest Advisers are staff members of Rest and provide advice as authorised representatives of Retire360. Rest Digital Advice is provided by Retire360. Rest Advice may be accessed by members without incurring additional fees for simple advice. An advice fee may be payable for complex advice. You should read the Rest Advice and Retire360 Financial Services Guide, available at [rest.com.au/pds](http://rest.com.au/pds) or by contacting us, before accessing these services.

Issued by Retail Employees Superannuation Pty Limited ABN 39 001 987 739 AFSL 240003 ('Rest', 'the trustee', 'we', 'our', or 'us') as trustee of Retail Employees Superannuation Trust ABN 62 653 671 394 (the Fund).

The Target Market Determinations are available at [visit.rest.com.au/tmds](http://visit.rest.com.au/tmds).

## Fees and other costs

This section shows fees and other costs that you may be charged. These fees and other costs may be deducted from your money, from the returns on your investment or from the assets of the superannuation entity as a whole. Other fees, such as activity fees, advice fees for personal advice and insurance fees, may also be charged, but these will depend on the nature of the activity, advice or insurance chosen by you. Entry fees and exit fees cannot be charged. Taxes, insurance fees and other costs relating to insurance are set out in another part of this document. You should read all the information about fees and other costs because it is important to understand their impact on your investment.

The fees and other costs for the MySuper product offered by the superannuation entity, and each investment option offered by the entity, are set out on pages 9 and 10.

## Fees and costs summary

### Rest Super/Rest Corporate

Type of fee or cost	Amount	How and when paid
<b>Ongoing annual fees and costs<sup>1</sup></b>		
<b>Administration fees and costs<sup>5</sup></b>	\$1.50 per week plus 0.10% pa of your account balance on the day the fee is deducted. The 0.10% pa component is capped at \$600 pa.	Deducted from your account generally on the last Friday of each month and when you close your account.
	Plus administration costs of 0.09% pa <sup>3</sup> .	Deducted from the Fund's reserves throughout the year, not from your account. These costs are known as 'Costs met from reserves' <sup>4</sup> .
<b>Investment fees and costs<sup>2</sup></b>	Between 0.00% to 0.50% pa <sup>3</sup> depending on your chosen investment option <sup>4</sup> .	Accrued and reflected in the unit price of each investment option on a daily basis and deducted from the income or assets underlying the investment option. These fees and costs are not deducted directly from your account.
<b>Transaction costs<sup>4</sup></b>	Between 0.00% to 0.09% pa <sup>3</sup> depending on your chosen investment option <sup>4</sup> .	Transaction costs are incurred when assets are bought or sold and are deducted from the income or assets underlying the investment option and reflected in the unit price. These costs are not deducted directly from your account.
<b>Member activity related fees and costs</b>		
<b>Buy-sell spread<sup>4</sup></b>	Buy spread: Between 0.00% to 0.11%, depending on your chosen investment option. Sell spread: 0.00%.	Included in the unit price for each option when we issue units to you upon receipt of a contribution or rollover, or redeem units for a withdrawal, or when switching between investment options. Set by the Trustee and may change without prior notice.
<b>Switching fee</b>	Nil	Not applicable. A buy-sell spread applies when investing or switching into an investment option.
<b>Other fees and costs<sup>4</sup></b>	Insurance fees, known as premiums, if you have insurance cover. Please refer to page 7 for more details.	Please see the 'Insurance in your super' section of the relevant PDS.
	Other fees and costs such as advice fees for personal advice.	Refer to the 'Additional explanation of fees and costs' section for details.

- <sup>1</sup> If your account balance for a product offered by a superannuation entity is less than \$6,000 at the end of the entity's income year, certain fees and costs charged to you in relation to administration and investment are capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.
- <sup>2</sup> Investment fees and costs includes an amount of 0% to 0.06% for performance fees. The calculation basis for this amount is set out under the 'Additional explanation of fees and costs' section on page 5.
- <sup>3</sup> These fees and costs are based on actual and estimated costs for the financial year ended 30 June 2025 (except performance fees which are generally averaged over the previous 5 financial years). The actual fees and costs each year may be higher or lower than the fees and costs shown. See the 'How we use estimates' and 'Fee changes' sections of the Additional Information on Fees and Costs document for detail. Past costs are not a reliable indicator of future costs.
- <sup>4</sup> Further information can be found in the 'Additional explanation of fees and costs' section. This includes the investment fees and costs, transaction costs and buy-sell spread for each investment option.
- <sup>5</sup> (For Rest Corporate members only) Depending on your Rest Corporate employer plan arrangement, your employer may be able to negotiate to pay lower administration fees. If so, this will be outlined in Your Employer Plan Summary. See the 'Additional explanation of fees and costs' section on page 7.

### Example of annual fees and costs for a superannuation product

This table gives an example of how the ongoing annual fees and costs for the Growth option for this superannuation product can affect your superannuation investment over a 1-year period. You should use this table to compare this superannuation product with other superannuation products.

EXAMPLE - Growth option		BALANCE OF \$50,000
Administration fees and costs	\$1.50 per week (\$78 pa <sup>1</sup> ) plus 0.10% pa of your account balance on the day the fee is deducted,  plus 0.09% pa deducted from the Fund's reserves and not from your account <sup>2</sup>	For every \$50,000 you have in the superannuation product, you will be charged or have deducted from your investment <b>\$95</b> in administration fees and costs, plus <b>\$78</b> <sup>1</sup> regardless of your balance
<b>PLUS</b> Investment fees and costs	0.47% pa	<b>And</b> , you will be charged or have deducted from your investment <b>\$235</b> in investment fees and costs
<b>PLUS</b> Transaction costs	0.09% pa	<b>And</b> , you will be charged or have deducted from your investment <b>\$45</b> in transaction costs
<b>EQUALS</b> Cost of product		If your balance was \$50,000, at the beginning of the year, then for that year you will be charged fees and costs of <b>\$453</b> <sup>1</sup> for the superannuation product.

Note: Additional fees may apply. This example is for illustrative purposes only.

<sup>1</sup> Based on a typical one-year period with 52 Fridays.

<sup>2</sup> For more information see the 'Costs met from reserves' section on page 7.

## Cost of product information

### Cost of product for 1 year

The cost of product gives a summary calculation about how ongoing annual fees and costs can affect your superannuation investment over a 1-year period for all superannuation products and investment options. It is calculated in the manner shown in the Example of annual fees and costs.

The cost of product information assumes a balance of \$50,000 at the beginning of the year. (Additional fees such as a buy-sell spread may apply: refer to the Fees and costs summary for the relevant superannuation product or investment option.)

You should use this figure to help compare superannuation products and investment options.

### Rest Super/Rest Corporate

Investment option	Cost of product
Cash	\$193
Capital Stable	\$398
Balanced	\$433
Growth	\$453
Growth - Indexed	\$173
Sustainable Growth	\$368
High Growth	\$468
Australian Shares - Indexed	\$173
Overseas Shares - Indexed	\$173

## Additional explanation of fees and costs

The total investment cost for each investment option comprises:

- investment fees and costs (including performance fees); and
- transaction costs.

The explanation for investment fees and costs and transaction costs, including how they are calculated, is set out below.

Total investment costs may change from year to year without prior notice.

### Investment fees and costs

Investment fees and costs are the fees and costs that relate to:

- the investment of the Fund's assets;
- any performance fees where applicable (see the 'Performance fees' section); and
- costs incurred by the Trustee related to investing assets of the Fund.

Investment fees and costs (including performance fees) are deducted from the assets of the relevant investment options before the unit price is determined, not deducted directly from your account. Investment fees and costs are expressed as an annual percentage of the net assets of each investment option.

For each investment option, the investment fees and costs shown on page 9 are based on actual and estimated costs for the financial year ended 30 June 2025 (except in the case of performance fees). See the 'Performance fees' section for more information on how performance fees are calculated and the 'How we use estimates' section for information on the use of estimates.

The actual investment fees and costs each year may be higher or lower than the fees and costs shown and may change without prior notice.

Your annual statement will disclose the investment fees and costs (including performance fees) that have been applied to your investment each financial year.

For the latest investment fees and costs please refer to [visit.rest.com.au/investment-fees](https://www.rest.com.au/investment-fees).

### Performance fees

Rest does not charge a performance fee. Performance fees do not affect your administration fees and costs.

Some investment options may incur performance fees where the investment managers engaged in relation to the underlying investments of that investment option are entitled to performance fees. Such performance fees are included as part of investment fees and costs.

The performance fees shown on page 9 are included in the investment fees and costs for each investment option. They are based on an average of the actual and estimated performance fees for the 5-financial years ended 30 June 2025 and are expressed as an annual percentage

of the net assets of each investment option. See the 'How we use estimates' section for information on the use of estimates.

Where an investment option or an interposed vehicle (broadly, an investment vehicle through which an investment option directly or indirectly invests to obtain access to the underlying product or asset) was not in operation for the prior 5 years or did not have a performance fee for the prior 5 years, Rest calculates the average by reference to the number of financial years in which the option or interposed vehicle was in operation or had a performance fee (as relevant). If the investment option or interposed vehicle was in operation or had a performance fee for less than one financial year, Rest calculates the performance fee based on a reasonable estimate of the performance fee for the financial year adjusted to reflect a 12-month period.

Performance fees are incurred based on an investment manager's performance where they outperform an agreed target return. This may result in the investment fees and costs changing from time to time (for example, when an investment manager performs well, they may be entitled to a higher performance fee). In addition, performance fees and target returns may also vary from year to year.

Performance fees for each investment manager may be calculated differently. However, they all generally have the following common elements:

- only payable to a manager if they exceed an agreed target return; and
- calculated when paid or payable and incorporated in the calculation of unit prices; and
- typically payable periodically (for example annually) or on the occurrence of an agreed event (for example, on the realisation of an underlying asset).

### Transaction costs

Transaction costs are costs associated with the buying and selling of investments (including investments in underlying assets), and are net of any amounts that are recovered through a buy-sell spread (see the 'Buy-sell spread' section below for more information).

Transaction costs are an additional cost to members of an investment option where they are not recovered through a buy-sell spread charged by Rest.

Transaction costs can include:

- brokerage costs – the amount paid to a broker when buying and selling underlying securities such as shares and derivatives;
- settlement fees – the amount paid to manage transaction settlements;
- stamp duty – tax placed on legal documents in the transfer of assets or property;
- buy-sell spreads – investments in some underlying investment funds may include buy-sell spreads. It is a charge built into the buy and sell unit prices of an investment fund, so are payable when units in the underlying investment fund are bought or sold;
- due diligence costs – the costs of investigating a potential investment.

These costs will be influenced by the type of investment, the asset class and the investment managers for each investment option. Accordingly, transaction costs can differ between investment options.

Transaction costs are deducted from the assets of the relevant investment options before the unit price is determined, not deducted directly from your account. The amounts shown on page 9 are based on actual and estimated costs for the financial year ended 30 June 2025 and are expressed as an annual percentage of the net assets of each investment option. The actual transaction costs may be higher or lower than the transaction costs shown and may change without prior notice. See the 'How we use estimates' section for information on the use of estimates.

### Buy-sell spread

Members' transactions may require investments held by Rest directly or indirectly to be purchased or sold. These underlying transactions generally incur transaction costs. Buy-sell spreads are used to recover the transaction costs incurred when buying or selling underlying investments in relation to each investment option due to members' transactions.

If transaction costs change, Rest may need to change the buy-sell spread to ensure that it continues to be able to recover these transaction costs. The buy-sell spread charged will be an additional cost to you when we issue units to you upon receipt of a contribution or rollover, or redeem units for a withdrawal, or when switching between investment options.

There will be a separate buy and sell unit price for each investment option. The difference between the prices is the buy-sell spread. When a contribution, switch or rollover is invested in an option, Rest will issue units at the buy price for that option. When money is withdrawn from an option, Rest will redeem units at the sell price for that option. Currently, Rest only adds an allowance for transaction costs on the buy price.

If you transfer your super account balance from one Rest product to another, you will not pay a buy-sell spread unless you also change your investment options. If you decide to switch to another investment option, your investment in your existing option(s) will be withdrawn at the sell price and the proceeds will be invested in your selected investment option(s) at the buy price. The process will be the same as if you were switching between investment options in the same product.

The buy-sell spreads are set by Rest. Buy spreads and sell spreads for each option on page 10 may change within the range without prior notice. Currently a sell spread does not apply.

The spreads will be reviewed on a regular basis and are available online at [visit.rest.com.au/buysellspread](https://www.rest.com.au/buysellspread). You should consider these costs when making any investment decision. For further information regarding the buy-sell spread, please refer to our fact sheet at [visit.rest.com.au/buy-sell-spreads](https://www.rest.com.au/buy-sell-spreads).

## Sell down of investments for fees and costs

Administration fees, other fees and other costs (including Insurance fees) are deducted proportionally from the investment options within your account.

## How we use estimates

Investment fees and costs and transaction costs are based on actual and estimated costs for the previous financial year (except in the case of performance fees which are generally averaged over the previous 5 financial years). Where we don't have the actual costs for the full financial year, we use estimated costs for the remaining portion of that year. Those costs are estimated using reasonable assumptions based on actual costs and information obtained from our internal investment management function and external investment managers for that financial year. When estimating performance fees, we use reasonable assumptions of the performance of underlying investments for the remaining portion of the year.

We may also use an estimate of the net asset value of an underlying investment or an investment option when expressing costs as an annual percentage of net assets.

## Insurance fees (known as premiums)

For information regarding insurance fees and conditions, please refer to the relevant Insurance Guide available at [rest.com.au/pds](https://rest.com.au/pds).

## Administration fee (Rest Corporate members only)

Depending on your Rest Corporate employer plan arrangement, the administration fee applying to your account may be lower than the information shown in the 'Fees and costs summary' section. If so, this will be outlined in Your Employer Plan Summary.

## Leaving your employer (for Rest Corporate members only)

Your super will be transferred to either Rest Super or the Retained Category in Rest Corporate. Upon transfer, there may be changes to your super account including:

- If you were paying a lower Administration fee as shown in Your Employer Plan Summary, this will no longer apply. You will pay the Administration fee outlined in the Fees and costs summary table on page 3.
- For members transferring to the Retained Category who have insurance cover, your insurance cover amount will become fixed. Your premiums may also increase or decrease as the Plan Rating Factor noted in Your Employer Plan Summary will be replaced by the following factors which will apply:
  - for Death and Total and Permanent Disability, a rating factor of 1.12;
  - for Income Protection with either a 2 year or 5 year Benefit Period, a rating factor of 1.23; and
  - for Income Protection with a 'to Age 65' Benefit Period, a rating factor of 2.56.

Your insurance premiums will be adjusted effective the day following the date of your last day of work, as advised or confirmed by your employer.

## Advice fees

As a Rest member, simple advice about your Rest account is generally available to you at no additional cost as it's included in your administration fees and costs.

Simple advice can include:

- ensuring you're making the right investment choices;
- securing your own and your family's financial future with the right insurance, if something should happen to you;
- making the right type of super contributions; and
- starting a Rest Pension.

More complex personal advice may incur an additional fee that is not payable from your Rest account and that you will need to pay for directly. Speak with your Rest Adviser for more information about personal advice and any fees that may be payable. For more information on Rest Advice, go to [visit.rest.com.au/advice](https://rest.com.au/advice).

## How we apply the benefit of tax deductions

Rest receives a tax deduction for certain expenses, such as insurance premiums, administration costs, investment fees and other expenses.

The tax benefit of insurance premiums goes directly to Rest's insurance reserve to support the delivery of insurance products and services to members.

The tax benefit of administration costs goes directly to Rest's administration reserve where it is used to support the administration services provided to all members of the Fund.

Where a tax deduction is available for investment costs and expenses, the benefit is passed onto members through lower taxation and reduced investment fees and costs. The tax benefit of investment fees and expenses is reflected in the unit price the member receives for their investment option(s).

## Costs met from reserves

An administration reserve is maintained by us to manage the receipt of administration fees, the receipt of the tax benefit associated with administration expenditure, and the payment of administration expenses. An insurance reserve is used by Rest to manage the receipt and payment of insurance premiums, the payment of operating and other expenses connected to the provision of insurance to members and the receipt of the tax benefit associated with insurance premiums.

If the costs paid out of the reserves in a financial year that relate to the administration or operation of the Fund exceed the amount of administration fees and costs paid into the reserves, the excess dollar amount is the 'costs met from reserves' for that financial year, which is converted into an annual percentage by dividing by the average net assets of the Fund for the financial year.

Costs met from reserves are not deducted from your account. The amount of 0.09% pa is based on the total of costs met from the reserves for the financial year ended 30 June 2025.

## Trustee fees and Trustee capital reserve

Rest maintains a capital reserve that is separate to the assets of the Fund. The reserve is maintained to meet liabilities of the Trustee that cannot be paid from the Fund. The Trustee charges an ongoing Trustee fee of \$3 million per annum, plus an amount to cover Trustee costs including director fees, insurance and other expenses. The Trustee fee will be paid from the administration reserve, is not charged as a separate fee to members and will be included in the calculation of 'costs met from reserves'.

Rest also has the benefit of a guarantee arrangement, initially of up to \$10 million, to access further funds if required. Rest Holdings No 1 Pty Limited ('RH') has been established as an asset of the Fund and capitalised from the administration reserve. RH has entered into an arms' length arrangement with the Trustee to provide a guarantee in favour of the Trustee. The Trustee pays a fee from its own resources to RH for the benefit of the guarantee.

Rest considers that it is in the best interest of Fund members for it to have adequate resources, in the form of the Trustee capital reserve and guarantee, to continue to act as Trustee of the Fund if it incurs a liability which cannot be paid from the reserves in the Fund.

Rest does not distribute profits or return capital to shareholders or pay dividends. Rest's Constitution provides that Rest's capital cannot be paid to shareholders as dividends, distributions or returns of capital. This is consistent with the Fund's status as a profit-to-member fund.

## Fee changes

All fees and charges are current and may be revised or adjusted by Rest from time to time. We may also introduce new fees. Where there is a material or significant increase in fees or charges, we will give you at least 30 days' prior notice, as required by law.

This excludes investment fees and costs, transaction costs and buy-sell spread which Rest reviews regularly and will notify you of any material or significant change as required by law. For the latest investment related fees please refer to [visit.rest.com.au/investment-fees](https://www.rest.com.au/investment-fees).

## Tax

Information about tax is set out in the 'How your super is taxed' section of the Rest Super PDS issued 29 August 2025 and Rest Corporate PDS issued 29 August 2025.

## Investment fees and costs (including performance fees) and transaction costs

### Rest Super/Rest Corporate

Investment option	(A) Investment fees and costs (including (B) performance fees) (pa)*	(B) Performance fees (pa)#	(C) Transaction costs (pa)**	(A) + (C) Total investment cost (pa)
Cash	0.04%	0.00%	0.00%	0.04%
Capital Stable	0.39%	0.04%	0.06%	0.45%
Balanced	0.44%	0.05%	0.08%	0.52%
Growth	0.47%	0.05%	0.09%	0.56%
Growth - Indexed	0.00%	0.00%	0.00%	0.00%
Sustainable Growth	0.33%	0.01%	0.06%	0.39%
High Growth	0.50%	0.06%	0.09%	0.59%
Australian Shares - Indexed	0.00%	0.00%	0.00%	0.00%
Overseas Shares - Indexed	0.00%	0.00%	0.00%	0.00%

\* Investment fees and costs and transaction costs are based on actual and estimated costs for the financial year ended 30 June 2025 (except for performance fees - see footnote below). The actual fees and costs each year may be higher or lower than the fees and costs shown and may change without prior notice. See the 'How we use estimates' section for information on the use of estimates.

# Performance fees are generally based on the average of the actual and estimated performance fees for the 5-year period ended 30 June 2025. See the 'Performance fees' section on page 5 for more information.

^ Transaction costs are net of amounts recovered through the buy-sell spread. Please refer to the Gross transaction costs column in the table on page 10 for the transaction costs of each option without taking into account any amount recovered through the buy-sell spread.

Past fees and costs are not a reliable indicator of future fees and costs.

## Gross transaction costs and buy-sell spread ranges

### Rest Super/Rest Corporate

Investment option	Gross Transaction costs (pa)*	Buy spread	Buy spread range	Sell spread^	Sell spread range^
Cash	0.00%	0.00%	0.00% - 0.01%	0.00%	0.00% - 0.01%
Capital Stable	0.08%	0.06%	0.00% - 0.09%	0.00%	0.00% - 0.05%
Balanced	0.10%	0.07%	0.00% - 0.10%	0.00%	0.00% - 0.06%
Growth	0.10%	0.07%	0.00% - 0.10%	0.00%	0.00% - 0.06%
Growth - Indexed	0.00%	0.08%	0.00% - 0.10%	0.00%	0.00% - 0.10%
Sustainable Growth	0.07%	0.05%	0.00% - 0.08%	0.00%	0.00% - 0.06%
High Growth	0.10%	0.07%	0.00% - 0.10%	0.00%	0.00% - 0.07%
Australian Shares - Indexed	0.00%	0.11%	0.00% - 0.13%	0.00%	0.00% - 0.13%
Overseas Shares - Indexed	0.00%	0.08%	0.00% - 0.10%	0.00%	0.00% - 0.10%

\* Gross transaction costs are based on actual and estimated costs for the financial year ended 30 June 2025. The amounts shown are gross of amounts recovered by the buy-sell spread charged by Rest. Gross transaction costs are calculated as a sum of the transaction costs for each investment option shown on page 9 plus the estimated amount of transaction costs recovered from the buy-sell spread. Please see the 'How we use estimates' section on page 7 for information on the use of estimates.

^ Currently a sell spread does not apply.

Past costs are not a reliable indicator of future costs.

### Worked example of how the buy-sell spread is applied when switching investments

Sell Growth 5,000 units at sell price of \$2.2000 per unit	$5,000 \times \$2.2000 = \$11,000$
Buy \$11,000 of Balanced units at buy price of \$4.9034 per unit	$\$11,000 / \$4.9034 = 2,243.34$
Account balance after switch: 2,243.34 units at Balanced sell price of \$4.9000 per unit	$2,243.34 \times \$4.9000 = \$10,992.37$
Buy-sell spread: initial account balance before switch less account balance after switch	$\$11,000 - \$10,992.37 = \$7.63$

Note: This worked example is illustrative only. See the 'Buy-sell spread' section on page 6 for further details.

## Defined fees

Type of fee or cost	Definition
<b>Activity fees</b>	<p>A fee is an <b>activity fee</b> if:</p> <ul style="list-style-type: none"><li>(a) the fee relates to costs incurred by the trustee of the superannuation entity that are directly related to an activity of the trustee:<ul style="list-style-type: none"><li>(i) that is engaged in at the request, or with the consent, of a member; or</li><li>(ii) that relates to a member and is required by law; and</li></ul></li><li>(b) those costs are not otherwise charged as administration fees and costs, investment fees and costs, transaction costs, a buy-sell spread, a switching fee, an advice fee or an insurance fee.</li></ul>
<b>Administration fees and costs</b>	<p><b>Administration fees and costs</b> are fees and costs that relate to the administration or operation of the superannuation entity and include costs incurred by the trustee of the entity that:</p> <ul style="list-style-type: none"><li>(a) relate to the administration or operation of the entity; and</li><li>(b) are not otherwise charged as investment fees and costs, a buy-sell spread, a switching fee, an activity fee, an advice fee or an insurance fee.</li></ul>
<b>Advice fees</b>	<p>A fee is an <b>advice fee</b> if:</p> <ul style="list-style-type: none"><li>(a) the fee relates directly to costs incurred by the trustee of the superannuation entity because of the provision of financial product advice to a member by:<ul style="list-style-type: none"><li>(i) a trustee of the entity; or</li><li>(ii) another person acting as an employee of, or under an arrangement with, the trustee of the entity, and</li></ul></li><li>(b) those costs are not otherwise charged as administration fees and costs, investment fees and costs, a switching fee, an activity fee or an insurance fee.</li></ul>
<b>Buy-sell spreads</b>	<p>A <b>buy-sell spread</b> is a fee to recover costs incurred by the trustee of the superannuation entity in relation to the sale and purchase of assets of the entity.</p>
<b>Exit fees</b>	<p>An <b>exit fee</b> is a fee, other than a buy-sell spread, that relates to the disposal of all or part of a member's interests in the superannuation entity.</p>

## Defined fees (cont.)

Type of fee or cost	Definition
<b>Insurance fee</b>	<p>A fee is an <b>insurance fee</b> for a superannuation product if:</p> <ul style="list-style-type: none"><li>(a) the fee relates directly to either or both of the following:<ul style="list-style-type: none"><li>(i) insurance premiums paid by the trustee, or the trustees, of a superannuation entity in relation to a member or members of the entity;</li><li>(ii) costs incurred by the trustee, or the trustees, of a superannuation entity in relation to the provision of insurance for a member or members of the entity; and</li></ul></li><li>(b) the fee does not relate to any part of a premium paid or cost incurred in relation to a life policy or a contract of insurance that relates to a benefit to the member that is based on the performance of an investment rather than the realisation of a risk; and</li><li>(c) the premiums and costs to which the fee relates are not otherwise charged as administration fees and costs, investment fees and costs, transaction costs, switching fee, an activity fee or an advice fee.</li></ul>
<b>Investment fees and costs</b>	<p><b>Investment fees and costs</b> are fees and costs that relate to the investment of the assets of a superannuation entity and include:</p> <ul style="list-style-type: none"><li>(a) fees in payment for the exercise of care and expertise in the investment of those assets (including performance fees); and</li><li>(b) costs incurred by the trustee of the entity that:<ul style="list-style-type: none"><li>(i) relate to the investment of assets of the entity; and</li><li>(ii) are not otherwise charged as administration fees and costs, a buy-sell spread, a switching fee, an activity fee, an advice fee or an insurance fee.</li></ul></li></ul>
<b>Switching fees</b>	<p>A <b>switching fee</b> for a MySuper product is a fee to recover the costs of switching all or part of a member's interest in the superannuation entity from one class of beneficial interest in the entity to another.</p> <p>A <b>switching fee</b> for a superannuation product other than a MySuper product, is a fee to recover the costs of switching all or part of a member's interest in the superannuation entity from one investment option or product in the entity to another.</p>
<b>Transaction costs</b>	<p><b>Transaction costs</b> are costs associated with the sale and purchase of assets of the superannuation entity other than costs that are recovered by the superannuation entity charging buy-sell spreads.</p>

*This page has been intentionally left blank.*

*This page has been intentionally left blank.*

*This page has been intentionally left blank.*

# We're here to help

**Operating hours**  
visit.rest.com.au/  
contact-rest



**Live chat**  
visit.rest.com.au/  
live-chat



**1300 300 778**



**Get the Rest App**  
by scanning the  
QR code with your  
smartphone camera.

**Rest**

Issued by Retail Employees Superannuation Pty Limited  
ABN 39 001 987 739 AFSL 240003 (Rest) as trustee of the  
Retail Employees Superannuation Trust ABN 62 653 671 394

Unique Superannuation Identifier RES0103AU  
PO Box 350 Parramatta NSW 2124

1322.9 08/25 ISS18 DC26393

**Rest**